

You are an employee of the TECHNIP GROUP,



You have **Rights**

As recorded in TECHNIP ANNUAL REPORT, in 2003, the TECHNIP GROUP joined UN Global Compact and committed to its ten principles concerning human rights, labor standards, protection of the environment and work and work against all forms of corruption.

Labor standards are those set by ILO:

- Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining
- the elimination of all forms of forced and compulsory labor
- the effective abolition of child labor, and
- eliminate discrimination in respect of employment and occupation

TECHNIP FRANCE LA DEFENSE leading Employees' union, UGICT CGT, is at your disposal for any assistance you may need during your assignment in Paris or to discuss application of the Group's social principles in the subsidiary which employs you. Elected representatives of TECHNIP FRANCE's employees are engineers, supervisors, technicians, working in Departments and project task-forces. They would be pleased to meet you.

Contact: Ugict Cgt union
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